Omnia LEARNING TRUST

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

CONFIDENTIAL VERSION

Omnia Learning Trust – Operations Committee Meeting Minutes

Held remotely via Microsoft Teams on Tuesday 20th October 2026, 10:00am–11:30am

Invitees and Attendance

Name	Position	Attendance
Tyler Jeffs (TJ)	Board Director / Operations Committee Chair	Apologies
Jodie Croft (JC)	Board Director & CEO – ***Chair of meeting***	Present
Alison Hill (AH)	Board Director	Present
Nicola Poole (NP)	Board Director	Present
Sarah Bellingham (SB)	Director of Central Services (DCS)	Present
Carina Cuddington (CC)	CFO (Edufin)	Present (for item 6 only)
Amber Loizou (Clerk)	Governance & Administration Officer	Present

Disclaimer – Microsoft Teams Meeting Transcript

The meeting was held via Microsoft Teams. The automatic transcription function was enabled solely to support accurate minute-taking. The transcript is not the formal record of proceedings. Approved minutes, once confirmed by the Board, constitute the only official record. Transcripts are stored securely and deleted following formal approval. By attending, participants acknowledged and consented to the use of transcription for governance purposes.

1. Approval of Teams Transcript, Welcome, Apologies for Absence & Identify items for AOB

In the absence of the substantive Committee Chair, Jodie Croft welcomed attendees to the meeting and took the Chair.

Apologies for absence had been received from Tyler Jeffs and Hana Hamilton and were **accepted** by the Committee.

Members noted that the meeting would be transcribed using Microsoft Teams to support the production of an accurate record of proceedings.

✅ **APPROVED:** Use of Teams transcription for minute accuracy.

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

2. Declare conflicts of interest with agenda items, or updates to entries in the register of business interests, or receipt of hospitality

Members were invited to declare any interests relating to items on the agenda. No interests were declared in respect of the business to be considered.

NP advised that, following a change in employment, her previous declaration relating to Barclays should be removed from the Register of Interests.

☐ **ACTION:** Clerk to update the Register of Interests accordingly.

---

3. Appoint Chair for 2026-2027 and review Bank signatories

The Committee considered the appointment of a Chair for the 2026/27 academic year. Members were advised that Tyler Jeffs had indicated his willingness to continue in the role. No alternative nominations had been received, and the Committee expressed its support for the continuation of his appointment.

The Committee also reviewed the Trust's banking arrangements and noted that the current authorised signatories remained appropriate. Members were advised that updates to bank records were progressing and that the Trust continued to maintain suitable financial controls.

✅ **APPROVED:** Tyler Jeffs be appointed Chair of the Operations Committee for the 2026/27 academic year.

✅ **APPROVED:** The annual review of bank signatories was completed and existing arrangements were approved.

---

4. Approval of Minutes of 16th June 2026 Operations Meeting & Matters Arising

Report introduced by: Chair

The minutes of the Operations Committee meeting held on 16 June 2026 were reviewed.

Members **confirmed** that the minutes represented an accurate record of the meeting.

The Committee noted that actions arising had either been completed or were covered elsewhere on the agenda.

✅ **APPROVED:** The minutes of the meeting held on 16 June 2026 were approved as an accurate record.

☐ **ACTION:** Clerk to upload the approved minutes to Governor Hub.

---

5. Receive OLT Policy Scheme of Delegation (review schedule)

Report introduced by: HOO

The Director of Central Services presented the annual review of the Policy Scheme of Delegation.

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

Members were advised that the schedule had been updated to reflect the Trust's current policy framework and approval responsibilities. The newly developed Allergy Safety Policy had been incorporated into the schedule and no significant changes to delegated responsibilities were proposed.

The Committee discussed the importance of maintaining a clear framework for policy ownership and review, and received assurance that the scheme remained aligned with governance requirements and statutory expectations.

✅ **APPROVED**: The Committee reviewed and approved the updated Policy Scheme of Delegation.

---

6. Receive Management Accounts

Report introduced by: CFO

The following documents had been circulated in advance of the meeting, dated October 2026 for the Committee members to review:

- Executive Summary
- Balance Sheet Summary
- Cashflow
- DPA Management Report
- TPA Management Report
- SHPA Management Report
- WPA Management Report
- Omnia Management Report

CC shared the Executive Summary on screen. She explained key information included in this summary document as well as in accompanying reports, which included an explanation of the Trust's and each school's consolidated in-year surplus or deficit scenarios, carry forward balances, reserves figures, outgoings such as staffing and energy costs, receipt of government grants and other income, as well as cashflow forecasts. There was nothing of significant concern to note, such as variances from the previous reports.

▧ **[CONFIDENTIAL ITEM]**

The CFO advised that the figures represented the draft year-end position and remained subject to external audit. Members noted that, whilst the Trust had budgeted for an overall in-year deficit, the Trust closed the year in a strong financial position with revenue reserves of approximately £1.745m and cash balances of approximately £2.3m. Members were further advised that investment of surplus funds continued to generate additional interest income and that the overall balance sheet remained robust.

The CFO provided a school-by-school breakdown of year-end performance. At Trust level, a forecast surplus of £8k had moved to a deficit of £11k, principally due to the accounting treatment of a £25k Surbiton pre-opening grant which may ultimately not require repayment. The Trust retained approximately £200k in central reserves at year end.

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

6.1 (TPA) Twickenham Primary Academy Budget

The CFO presented the TPA budget.

At TPA, the school achieved an in-year surplus of £52k against a forecast surplus of £12k, representing a positive movement of £40k. The variance arose primarily from lower-than-budgeted Teaching Assistant costs, additional School Budget Share Grant income and savings in curriculum, training and miscellaneous expenditure. The school carried forward reserves of approximately £426k.

6.2 (DPA) Didcot Primary Academy Budget

The CFO presented the DPA budget.

At DPA, the school improved from a forecast deficit of £75k to a small surplus of £3k. This was attributed to increased nursery income of approximately £11k, additional School Budget Share Grant income of approximately £9k, Teaching Assistant staffing savings of approximately £27k, and savings within curriculum, wraparound care and cleaning budgets. The school carried forward approximately £688k in revenue reserves and £7k of capital funding.

6.3 (WPA) Wantage Primary Academy Budget

The CFO presented the WPA budget.

Members noted that WPA operates from a stable financial position and that all capital funding had been allocated. There were no significant financial concerns highlighted.

At WPA, the school reported an in-year deficit of approximately £104k, an improvement of around £10k against forecast. Additional grant income and staffing savings helped offset reductions in wraparound care and lettings income. The school carried forward approximately £361k of reserves.

6.4 (SHPA) Sires Hill Primary Academy Budget

The CFO presented the SHPA budget.

Members noted that redundancy costs associated with a leadership restructuring had been incurred during the year and that future salary savings would be realised within the 2026/27 budget.

Members noted that SHPA can now operate from a stable financial position and that the majority of capital funding had been allocated. There were no significant financial concerns highlighted.

The CEO advised that there remained some queries regarding the coding and allocation of capital expenditure within the year-end accounts and that clarification was being sought from

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

Edufin. Once resolved, the accounting treatment would not affect the overall financial position of the school.

[END OF CONFIDENTIAL ITEM]

Director Challenge:

Directors questioned the favourable variance against Teaching Assistant budgets across several schools and sought assurance that savings had not been achieved through reductions in educational provision.

Response / Assurance Provided:

The CFO explained that savings had principally arisen from prudent budgeting assumptions, vacancies that ultimately did not require filling, lower than anticipated inflationary pressures and staffing contingencies that had not been required. The CEO confirmed that there had been no deliberate reduction in staffing provision and that the Trust continued to prioritise resourcing schools appropriately.

Director Challenge:

Directors sought assurance regarding pupil number trends and the potential impact on future financial sustainability.

Response / Assurance Provided:

The CEO advised that DPA and WPA remained full, with waiting lists across most year groups. SHPA remained close to capacity and continued to benefit from projected housing growth within Oxfordshire. The Committee received assurance that pupil number projections for SHPA remained positive and that the school was well positioned to benefit from local population growth.TPA continued to experience demographic pressures affecting schools across Richmond and had transitioned from two-form entry to one-form entry. Members noted that last year's Reception cohort had attracted 31 applications, filling the available places, and that previous strategic decisions regarding staffing and structure had strengthened the school's long-term sustainability despite sector-wide falling birth rates.

Directors commended all school leaders, office managers and finance teams for their prudent financial management throughout the year.

☐ **ACTION:** CEO to convey the Committee's appreciation to school leaders and finance staff for their effective financial management.

✅ **APPROVED:** The Committee received and noted the August 2026 Management Accounts, Balance Sheet and Cashflow Report.

---

7. Review of OCC capital funding for VPA

Report introduced by: CEO

The Committee received an update regarding funding arrangements for Valley Park Academy (VPA), due to open on 1st September 2027.

▨ **[CONFIDENTIAL ITEM]**

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

Members were advised on the various revenue and capital funding allocations associated with the new school, including pre-opening grants, post-opening grants, furniture and equipment funding and ICT allocations, as outlined below –

- Project Development Grant (PDG) – £24,375 *(then £73,125)*
- Pre-Opening Grant (POG) – £144,000 in 2027/28 *(then 27/28 £101,000 in 2028/29 & £38,000 in 2929/30)*
- Fittings, Furniture & Equipment (FFE) – VPA £172,500
- ICT – VPA £232,500

The CEO outlined the funding methodology used by the DfE and explained that future growth projections had been incorporated into allocation calculations. During discussion, concern was expressed regarding the absence of dedicated funding associated with the Resource Base provision. Members noted that specialist accommodation and additional requirements associated with the provision were not fully reflected in current funding arrangements. OCC has indicated further capital funding might be available before the resource base opens in 2030.

Director Challenge:

Directors sought assurance that the Trust would continue to pursue all available funding opportunities and engage with the DfE where required.

Response / Assurance Provided:

The CEO confirmed that discussions would continue and that opportunities to secure additional support would be explored.The Committee noted the update and received assurance regarding ongoing financial planning for Valley Park Academy.

[END OF CONFIDENTIAL ITEM]

---

8. Review and approval of CEO's recommendations on Pay Recommendations

Report introduced by: CEO

Note: *This item was taken earlier in the meeting to accommodate the CFO's attendance but is recorded here in agenda order.*

The Committee received an update on the 2026 national pay awards for teaching and support staff. The CEO advised that the teacher pay award had now been confirmed nationally and schools were planning for implementation. Members heard that, whilst the pay award had been announced, there remained ongoing uncertainty regarding the level of additional funding that would be made available to support schools in meeting the increased costs.

The Committee discussed the financial impact of the teacher pay award across the Trust and noted that rising staffing costs continued to present a significant pressure within school budgets. Members were advised that the Trust had sought to plan prudently for pay inflation as part of its budget-setting process, although future affordability would continue to require careful monitoring.

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

The Committee also received an update regarding support staff pay negotiations. Members noted that the London support staff pay award had not yet been formally agreed and that implementation remained subject to the conclusion of national negotiations. The CEO explained that, whilst indicative figures had been discussed nationally, TPA were still awaiting confirmation of the final settlement and associated implementation arrangements.

Director Challenge:

Directors questioned the impact of the delay on staff expectations and sought assurance that employees would not be disadvantaged by the time taken to conclude negotiations.

Response / Assurance Provided:

The CEO advised that the delay was a London-wide issue affecting all employers operating within the GLPC framework and was outside the Trust's control. Support staff would receive any agreed pay increase once the national settlement had been finalised and implemented, with any applicable back pay applied in accordance with national arrangements. Members acknowledged the potential frustration for employees but noted that the Trust was required to await formal confirmation before making any changes to salary payments.

Director Challenge:

Directors further sought assurance regarding the potential affordability of the support staff pay award once confirmed.

Response / Assurance Provided:

The HOO advised that budget forecasts included assumptions for pay increases and that the financial impact would continue to be monitored through management accounts and budget revisions. The Committee noted the importance of balancing fair reward for staff with the need to maintain long-term financial sustainability.

The Committee recognised the significant contribution made by both teaching and support staff across the Trust and noted the ongoing challenge faced by schools nationally in managing increasing staffing costs within constrained funding settlements.

✅ **APPROVED:** Following discussion, members acknowledged the importance of implementing agreed awards in a timely manner whilst ensuring that support staff received any agreed increase, including any backdated element, once the national settlement had been confirmed.

Following detailed consideration of the evidence presented, the Committee was satisfied that the recommendations had been reached through a robust, fair and evidence-based process and that they were consistent with the Trust's Pay Policy.

✅ **APPROVED:** The Committee approved the pay progression recommendations and Upper Pay Range decisions as presented.

▨ **[CONFIDENTIAL ITEM]**

The Committee received the annual pay progression recommendations from the CEO and considered the supporting evidence relating to leadership, teaching and support staff.

(1) Pay recommendations 2026 – OLT, TPA, WPA, DPA & SHPA

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

(2) EH UPR 3 application (DPA)

(3) LMM UPR 1 application (DPA)

(4) KS UPR 1 application (WPA)

(5) WM UPR 1 application (TPA)

Members were advised that, under the Trust's revised pay arrangements, progression was ordinarily awarded where performance expectations had been met and no formal concerns had been identified. The Committee noted that the majority of recommendations reflected successful performance outcomes and progression in line with Trust policy.

Particular attention was given to the recommendation that pay progression should not be awarded to the Principal of TPA. The CEO outlined the evidence underpinning the recommendation and advised that a substantial level of support had been provided over a prolonged period, including coaching, professional challenge and school improvement support. Members heard that a number of school performance targets had not been achieved over several consecutive years and that educational outcomes continued to fall below both Trust expectations and, in some areas, national benchmarks. The CEO explained that whilst some improvements had been secured, the pace and extent of improvement had not been sufficient to justify pay progression.

Director Challenge:

Directors sought assurance that the recommendation represented a fair and proportionate assessment and questioned whether all relevant factors had been taken into consideration. Members asked whether sufficient support and development opportunities had been provided to enable improvement and whether there was clear evidence linking leadership performance to the school's outcomes.

Response / Assurance Provided:

The CEO confirmed that extensive support had been provided over a number of years, including direct involvement from Trust leaders and external support where appropriate. The Committee heard that expectations had been clearly communicated and reviewed through formal performance management processes. Whilst recognising the challenges facing the school, the CEO advised that the recommendation reflected a balanced assessment of performance against agreed objectives and the wider impact on school improvement.

Director Challenge:

Members also discussed the potential impact of wellbeing, confidence and personal circumstances on leadership effectiveness.

Response / Assurance Provided:

The CEO acknowledged that these factors may have contributed to some of the challenges experienced and confirmed that support mechanisms remained available. However, Directors agreed that whilst wellbeing considerations were important, accountability for agreed performance objectives must remain a key component of the appraisal process.

The Committee subsequently considered four applications for progression to the Upper Pay Range. The CEO explained that three applications fully met the required criteria and were therefore recommended for approval. A detailed discussion took place regarding one

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

application from a specialist PE teacher whose role differed significantly from that of a mainstream classroom teacher.

Director Challenge:

Directors questioned whether the structure of the role limited opportunities for the employee to demonstrate all of the evidence required under the Upper Pay Range criteria and sought assurance that the application had been assessed fairly.

Response / Assurance Provided:

The CEO advised that the national Upper Pay Range criteria were designed primarily around whole-class teaching responsibilities and wider school improvement contributions. Whilst acknowledging the considerable value of the employee's work, it was explained that some elements of the criteria could not be evidenced within the scope of the specialist role. Members discussed the importance of applying the criteria consistently across all applications whilst recognising the challenges presented by specialist positions.

Director Challenge:

Directors further explored whether alternative routes for professional development and progression could be considered in the future for employees undertaking highly specialised roles.

Response / Assurance Provided:

The CEO confirmed that opportunities remained available should the employee wish to broaden responsibilities or pursue wider teaching and leadership experiences that would support a future application.

[END OF CONFIDENTIAL ITEM]

---

9. Review of Trust Risk Register

Report introduced by: CEO

The CEO presented the latest Trust Risk Register.

Members reviewed the principal strategic and operational risks facing the Trust, including ongoing workforce matters, school improvement challenges, Valley Park Academy mobilisation and potential employment-related matters.

The CEO provided an update on the implementation of the revised school day at Twickenham Primary Academy. Members were advised that the changes had been introduced to ensure compliance with the Department for Education expectation regarding the maximum number of contact hours per year, although all OLT schools have slighly longer school days than the recommended maximum, and to better align arrangements with those operating across the Trust. The Committee noted that the changes had generated a degree of concern and challenge from some parents and carers and that correspondence had been received expressing dissatisfaction with the revised arrangements.

Director Challenge:

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

Directors sought assurance regarding the impact of the changes on pupils, families and the school's reputation within the local community.

Response / Assurance Provided:

The CEO advised that the school had engaged with parents throughout the process, had considered feedback received and had sought to implement the changes in a way that minimised disruption. Members were assured that pupil attendance and operational arrangements continued to be monitored closely and that the school remained committed to working positively with families as the changes became embedded.

The Committee noted that stakeholder concerns remained a live risk within the Trust Risk Register but were satisfied that appropriate mitigation and communication strategies were in place.

Director Challenge:

Directors sought assurance that long-term absence cases were being managed effectively and that appropriate support was being provided.

Response / Assurance Provided:

The Committee was advised that occupational health advice had been sought where appropriate, support mechanisms were in place and attendance management procedures were being followed. Members were satisfied that risks were being actively monitored and mitigated.

✅ **APPROVED:** The Committee reviewed and approved the Risk Register.

---

10. Receive national and school demographics data dashboard

Report introduced by: CEO

The CEO presented the Trust's educational outcomes dashboard and provided an overview of performance across the Trust.

Members noted that Trust-wide outcomes remained strong and continued to compare favourably with national averages across a number of key measures. The Committee heard that performance in Early Years, Phonics and Key Stage 2 remained a significant strength and reflected the impact of the Trust's curriculum, leadership and school improvement strategies.

The CEO drew attention to outcomes at individual schools and highlighted the importance of considering performance within the context of pupil cohorts, levels of need and local demographic factors. Whilst the overall picture across the Trust was positive, Members were advised that performance at TPA continued to be an area of concern and remained below Trust expectations in several key areas.

The Committee heard that TPA had achieved a combined Reading, Writing and Mathematics outcome of approximately **69%**, which, whilst above the national average, remained below the school's internal target of **72%** and below the level expected by Trust leaders given the characteristics of the cohort.

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

[CONFIDENTIAL ITEM]

The CEO explained that performance data over a number of years demonstrated a recurring pattern whereby school targets had not been fully achieved despite significant support and intervention.

Director Challenge:

Directors questioned how outcomes at TPA compared both with similar schools and with the wider Trust. Members sought assurance that the Trust's concerns were based upon a fair assessment of performance rather than solely on headline results.

Response / Assurance Provided:

The CEO advised that, whilst outcomes remained above national figures, the Trust's evaluation considered a broader range of evidence, including Internal Data, Inspection Dashboard Reports (IDSR), cohort characteristics and progress towards agreed improvement targets. Members were informed that TPA's outcomes compared less favourably when measured against schools with similar pupil profiles and levels of disadvantage, and have done for three consecutive years. The CEO explained that, in several areas, anticipated rates of improvement had not been realised despite sustained support from Trust leaders.

Director Challenge:

Directors explored whether the expectations placed upon TPA were realistic given the changing demographic profile of the local area and the increasing complexity of pupil needs.

Response / Assurance Provided:

The CEO acknowledged that schools nationally were experiencing greater challenges relating to SEND, attendance and pupil need, but advised that these factors were considered as part of the Trust's evaluation processes. The Committee was reminded that comparable schools serving similar communities had demonstrated stronger rates of progress and that expectations for improvement therefore remained appropriate.

Director Challenge:

Further discussion took place regarding accountability arrangements and the actions being taken to support continued improvement at TPA.

Response / Assurance Provided:

Members were advised that Trust leaders had invested significant time and resource in supporting the Headteacher through coaching, challenge, school improvement work and leadership development. The Committee heard that these interventions had secured improvements in some areas but that the overall pace of improvement had not yet been sufficient to meet the Trust's ambitions for the school.

Directors noted the clear link between the discussion on outcomes and the earlier item relating to pay progression. Members were satisfied that the concerns raised by the CEO reflected a pattern of performance over time rather than a reaction to a single set of results and agreed that it was appropriate for educational outcomes, improvement trajectory and leadership impact to be considered collectively when evaluating school effectiveness.

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

The Committee also discussed the wider accountability framework within which schools were operating and recognised the increasing challenge of measuring success solely through statutory assessment outcomes. Members noted the importance of inclusion and SEND provision and agreed that future national accountability measures would need to better reflect the breadth of work undertaken by schools.

The Committee welcomed the overall strength of outcomes across the Trust whilst recognising the need for continued focus and improvement at TPA.

The Committee received and noted the Outcomes Dashboard and the assurances provided regarding school improvement activity across the Trust.

[END OF CONFIDENTIAL ITEM]

---

11. Review of Academies Trust Handbook ('ATH') & Accounts Direction and latest updates

Report introduced by: CEO

The Committee received an update on changes arising from the latest Academies Trust Handbook and Accounts Direction.

Members were advised that key amendments had already been reported to the Trust Board and that internal procedures and governance documentation had been reviewed accordingly.

The Committee was satisfied that appropriate arrangements were in place to ensure compliance with the revised guidance.

The Committee noted the update.

---

12. Receive OLT Compliance Report

Report introduced by: HOO

The HOO presented the Autumn Term Compliance Report.

Members received updates relating to GDPR, audit activity, staffing matters, health and safety compliance and catering assurance arrangements. The Committee noted that audit preparations were progressing appropriately and that compliance activity across the Trust continued to be monitored effectively.

The Committee reviewed employee absence information and considered trends within the data.

Director Challenge:

Directors questioned whether current absence levels represented any deterioration when compared with previous years and sought assurance that attendance concerns were being appropriately addressed.

Response / Assurance Provided:

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

The HOO reported that long-term cases remained the primary factor influencing overall figures and confirmed that attendance management procedures were being applied consistently.

Director Challenge:

Members discussed whether future reports should include additional information relating to maternity leave and other family-related leave to provide a fuller picture of workforce capacity across the Trust.

The Committee also discussed health and safety compliance matters and received assurance that actions arising from fire risk assessments and other compliance reviews were being progressed appropriately.

☐ **ACTION:** CEO to consider incorporating family leave and maternity leave data within future staffing reports.

---

13. Policies requiring committee approval

Report introduced by: HOO

The Committee considered the updated policies below:

a) Sickness Absence Policy
b) Sick Pay Policy
c) Probation Policy
d) Allergy Safety Policy

The Director of Central Services outlined the rationale for the proposed amendments and confirmed that each document had been reviewed to ensure compliance with current legislation, operational requirements and best practice guidance.

Members discussed the updates and were satisfied that the policies strengthened the Trust's arrangements and provided clear guidance for staff and schools.

✅ **APPROVED:** The Committee approved the above policies

---

14. Agreement of Confidential Status of Meeting Documents

Report introduced by: CEO

The Committee reviewed the status of meeting documentation and considered which papers should remain confidential.

Members agreed that, except for governance documentation and policies intended for publication, committee papers should continue to be treated as confidential in accordance with Trust governance arrangements.

✅ **APPROVED:** The confidentiality status of meeting papers was approved.

---

15. AOB

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

There was no items raised under AOB.

Meeting Closed

11:25am

Dates of future OPS meetings in 2026-2027:

Thursday 19th November 2026 online from 10-11am (Audit & Risk Committee)

Tuesday 9th February 2026 online from 10-11.30am

Tuesday 20th April 2026 online from 10-11.30am

Tuesday 22nd June 2026 online from 10-11.30am

Appendix A – Summary of Operations Committee Action Points

Action Point Number	Owner	Minute Item	Action	Deadline
1	Clerk	Item 2	Governance Officer to update the Register of Interests following the removal of NP's Barclays declaration.	Immediate
2	Clerk	Item 4	Clerk to upload the approved June 2026 Operations Committee minutes to Governor Hub.	Immediate
3	CEO	Item 6	CEO to communicate the Committee's appreciation to school leaders and finance staff for effective financial management.	Half term
4	HOO	Item 12	Director of Central Services to consider including family leave and maternity leave data within future workforce reports.	Feb 2027 meeting

---

[CONFIDENTIAL ITEM]

Omnia LEARNING TRUST

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

Appendix B - Copy of Executive Summary to the Management Accounts Month Ending 31.08.2026

	Trust	TPA	DPA	WPA	SHPA	Total
Revenue Reserves Bfwd	£210,745	£374,256	£684,810	£464,715	£91,862	**£1,826,388**
Surplus/(Deficit) In Year	£(10,672)	£56,549	£6,590	£(99,949)	£(20,528)	**£(68,009)**
Revenue Reserves Cfwd	**£200,073**	**£430,805**	**£691,400**	**£364,766**	**£71,334**	**£1,758,379**
Capital Reserves Bfwd	-	£0	£0	£0	£43,753	**£43,753**
Surplus/(Deficit) In Year	-	£(0)	£0	£0	£(43,753)	**£(43,754)**
Capital Reserves Cfwd	-	**£(0)**	**£0**	**£0**	**£(0)**	**£(1)**

[CONFIDENTIAL ITEM]

Appendix C – Copy of Budget Summaries

TPA:

Revenue Surplus / (Deficit)	56,549	(79,521)	136,071	(17,387)	56,549	73,936
Surplus BFwd from 1st September 2025				374,256	374,256	
CFwd Surplus at 31st August 2026				356,869	430,805	

WPA:

Revenue Surplus / (Deficit)	(99,949)	(33,803)	(66,146)	(4,406)	(99,949)	(95,543)
Surplus BFwd from 1st September 2025				464,715	464,715	
CFwd Surplus at 31st August 2026				460,309	364,766	

DPA:

Revenue Surplus / (Deficit)	6,590	(40,132)	46,722	(40,132)	6,590	46,722
Surplus BFwd from 1st September 2025				684,810	684,810	
CFwd Surplus at 31st August 2026				644,678	691,400	

SHPA:

07742 499439
admin@omnialearningtrust.org
57 Colne Road, Twickenham, TWQ 6QF

Revenue Surplus / (Deficit)	(20,528)	(29,510)	8,982	(26,162)	(20,528)	5,634
Surplus BFwd from 1st September 2025				91,862	91,862	
CFwd Surplus at 31st August 2026				65,700	71,334	

OLT:

Revenue Surplus / (Deficit)	(10,672)	35,022	(45,694)	8,287	(10,672)	(18,959)
Surplus BFwd from 1st September 2025				210,745	210,745	
CFwd Surplus at 31st August 2026				219,032	200,073	

Document Reference Disclaimer

All documents and reports referred to within these minutes were circulated to members via Governor Hub in line with the corresponding agenda and published in advance of the meeting. Each minute item recorded herein directly corresponds to the relevant numbered agenda item for that meeting. Supporting papers are retained on Governor Hub as part of the official governance record in accordance with Omnia Learning Trust protocols.