

# Omnia Learning Trust Trustee Recruitment Pack

---

Omnia means **'all'** and it is our vision to work collaboratively with all in our school communities; our trustees, staff, parents and children, to create exceptional learning environments that empower and support **all** to achieve their potential.

The Omnia Learning Trust is searching for **new trustees** to enhance the capacity of our existing Board of Trustees.



# Working as one, we're ambitious for all

---

The Omnia Learning Trust is a community of **ambitious**, exceptional schools that grow happy, confident, balanced children. We are looking for **highly talented, motivated trustees** who expect children to exceed expectations and develop a lifelong love of learning. Our trustees challenge and support our schools to achieve these aspirational goals. We believe this raises standards and ensures all our children can fulfil their whole potential.

We are a small Multi Academy Trust which comprises four brand new primary academies. All of which have been founded and hand crafted by us; utilising the talents, skills and experience of our team. We are growing hubs of 2-3 schools in each of our geographical regions – Oxfordshire and South-West London. Our fifth school will open in Surbiton in 2026.

Our core values are at the heart of everything we do.

 <p>Inspiring</p>	 <p>Challenging</p>	 <p>Nurturing</p>	 <p>Empowering</p>
<p>Inspiring all in our school community to embrace a lifelong love of learning, to aim high, to think creatively to achieve dreams and ambitions</p>	<p>Challenging all in our school community to flourish in a culture of academic excellence, to exceed expectations and reach their full potential</p>	<p>Nurturing all in our school community to be well rounded, balanced and empathic individuals who take responsibility for themselves and care for other people</p>	<p>Empowering all in our school community to engage purposefully with local and global issues; show leadership, resilience and become open-minded citizens of the world</p>

## Why become a Trustee?

To directly **impact** the quality of education in our schools

To raise attainment, outcomes and **life chances** for all our children

To ensure we provide the learning environment our children **deserve**

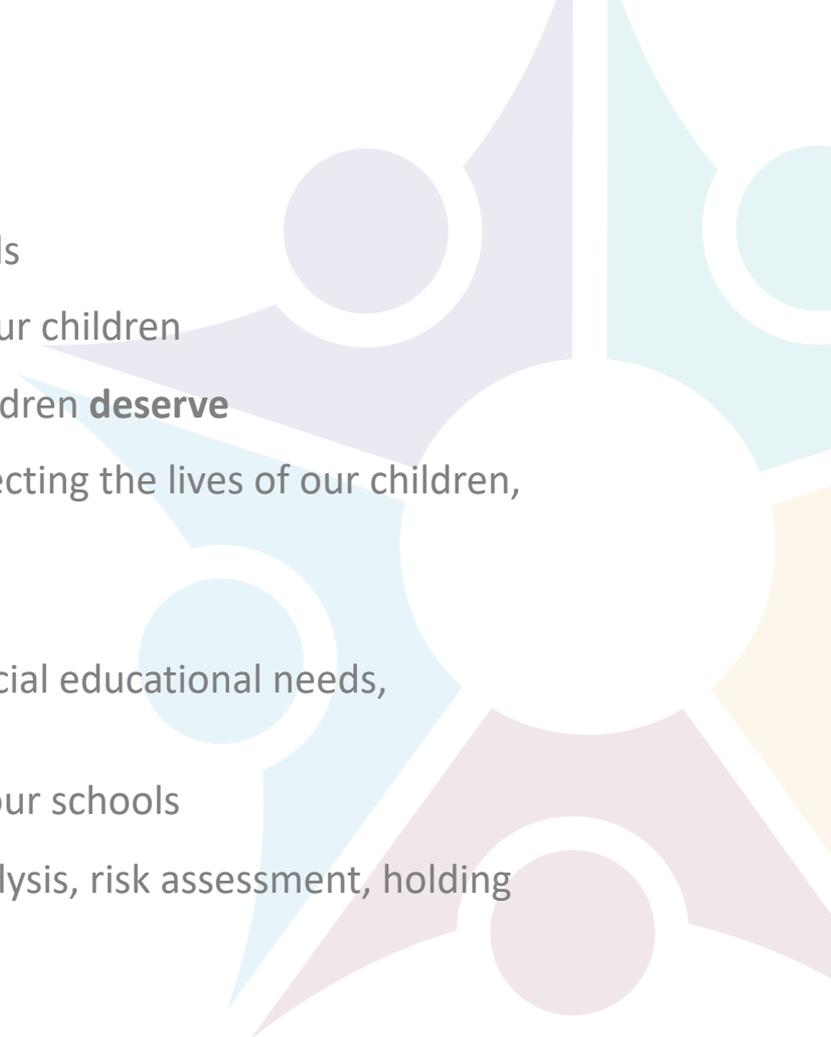
To develop **knowledge and awareness** of the issues affecting the lives of our children, their teachers and their families

To benefit from the **professional development** on offer

To develop **expertise** in areas such as safeguarding, special educational needs, compliance, health and safety, finance and much more

To directly **support and challenge** the people who run our schools

To develop **transferable skills** such as chairing, data analysis, risk assessment, holding others to account and much more



# What does a Trustee do?

---

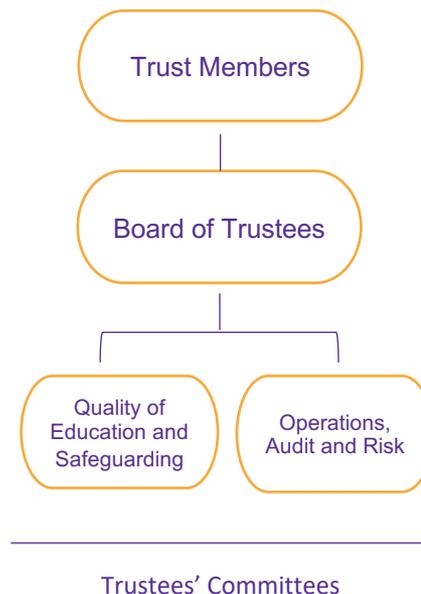
The members of the Omnia Learning Trust delegates the governance of the schools to the Board of Trustees and its two committees.

All trustees sit on the board and generally sit on one of the two committees as well. All trustees are volunteers.

The Board of Trustees meets 5 times a year and each committee meets 4-5 times a year. Each meeting lasts about 2 hours. Terms of office are four years.

All meetings are held during the working day and all meetings are held virtually. You may need permission from your employer to attend these meetings.

Each trustee is expected to read papers for each meeting, come prepared with any questions they would like to discuss in more detail and be ready to approve key documents.



# Who are we looking for?

---

## Experience (one or more area)

1. Education
2. Special Educational Needs
3. Safeguarding/Child Protection
4. Health and social welfare
5. Finance
6. Law
7. Human Resources
8. Facilities Management

## Person specification

1. High expectations of all
2. Reliable and committed
3. Compassionate
4. Open minded
5. Aspirational
6. Strategic
7. Organised and prepared
8. Meets deadlines

## Be your authentic self

Our schools are **diverse** and **inclusive** communities. Our pupils and staff benefit from role models from all walks of life who reflect who we are, and who we can all become. Our schools are places where children learn from more than just the curriculum; through our interactions, relationships and experiences; and they recognise and celebrate difference.

In line with the policy of the Omnia Learning Trust; none of our pupils, nor employees will be discriminated against on any protected grounds (according to The Equality Act 2010), whatsoever. We, as individuals and as an organisation, are committed to providing a learning, working and social environment in which the rights and dignity of individuals are respected, and which is **free from discrimination**, prejudice, intimidation and all forms of harassment, including bullying.

The Omnia Learning Trust is committed to a programme of action to ensure that our Equal Opportunities policy is implemented and monitored at a Trust-wide and individual Academy level. All members of our community have an **open invitation** to contribute to our strategy to improve equality of opportunity.



# How to apply

---

## **Please send a recent CV and covering letter to the Governance Professional**

Your covering letter should refer to why you would like to become a trustee, which area of expertise you would bring to the role and examples of how you meet the person specification.

For more detailed information on the roles and responsibilities of trustees please read the OLT Governance Handbook on the Omnia Learning Trust website.

If you would like to discuss the role, please email to the Trust to set up a meeting or call.



[omnialearningtrust.org.uk](https://omnialearningtrust.org.uk)



[admin@omnialearningtrust.org](mailto:admin@omnialearningtrust.org)

# All About Twickenham Primary Academy

**Twickenham Primary Academy** opened in September 2015 in a former office building carefully converted into a school. The school opened with just two classes in Reception . Today the school has grown to fill every year group to Year six and has been oversubscribed for a number of years.

**The school has grown into a wonderfully diverse community** and gone from strength to strength since it opened. Principal Erin Moscardini now carries the flag.

Our first Outstanding Ofsted report was a true testament to what it is really like to be a pupil at TPA and our staff are just as proud as the children and parents. “Parents, carers, staff and pupils are overwhelmingly positive about the school’s work.” (Ofsted 2018).

**Our children are flourishing;** we aim for all our children to exceed local and national averages and to make exceptional progress from their starting points. We enrich the curriculum enormously with trips, visits, speakers, artists, singing, music and so much more. “Teachers use secure subject knowledge to help pupils deepen their understanding of ideas and themes across a wide range of subjects. They inspire pupils to pursue their own interests. .” (Ofsted 2018)

**Our staff are committed,** and we have low staff turnover. We find opportunities for those who want to develop themselves professionally. “ Leaders have established consistently high quality teaching and have pursued a very effective recruitment strategy as the school has grown.” (Ofsted 2018).

# All About Didcot Primary Academy

**Didcot Primary Academy** opened in September 2016 in a brand new building. The school opened with just a Nursery Class, Reception, a Year One and Year Two class. The school has been oversubscribed in every year group since that first day it opened to today, where all our cohorts are full.

**The school has a wonderfully diverse community** and has gone from strength to strength under the leadership of Principal Alison Ashcroft. Our first Outstanding Ofsted report was a true testament to what it is really like to be a pupil at DPA and our staff are just as proud as the children and parents. “The headteacher, ably supported by senior leaders, is unwavering in her determination to provide the very best possible school experience for every pupil.” (Ofsted 2019)

**Our children are flourishing;** we aim for all our children to exceed local and national averages and to make exceptional progress from their starting points. We enrich the curriculum enormously with trips, visits, speakers, artists, singing, music and so much more. “The curriculum inspires staff and pupils because it is vibrant and thoughtfully planned. Pupils’ skills, knowledge and understanding are developed exceptionally well across a range of carefully interconnected curriculum areas.” (Ofsted 2019)

**Our staff are committed** and we have low staff turnover. We find opportunities for those who want to develop themselves professionally. “The depth and quality of leadership, at all levels, is excellent. Middle and subject leaders are an effective team. Staff are supported and trained well. Their morale is high.” (Ofsted 2019)

# All About Wantage Primary Academy

**Wantage Primary Academy** opened in September 2020 in a brand new, purpose built school. The school opened with just one class in Nursery and one class in Reception and a mixed Year One and Year Two class. We have continued to grow and are now  $\frac{3}{4}$  full, with classes up to Year 6. Starting with such small numbers has given parents, staff and children a unique opportunity to shape the school culture from day one.

**The school is growing into a wonderfully diverse community.** Founding Principal Leah Basilone joined with an excellent track record in supporting children to flourish and achieve and steered the opening of a brand new school through the pandemic and its challenges exceptionally well. Leah Basilone has now joined our Omnia Trust team as DCEO and WPA's new principal is Hannah Robinson.

**Our children are flourishing;** we aim for all our children to exceed local and national averages and to make exceptional progress from their starting points. We enrich the curriculum enormously with trips, visits, speakers, artists, singing, music and so much more. The school was judged to be 'Outstanding' in May 2023. "Staff are highly positive about the support they receive from leaders. They appreciate the wide range of professional development opportunities to support their practice" (Ofsted May 2023)

**Our staff are committed** and we have low staff turnover. We find opportunities for those who want to develop themselves professionally and starting out with a small body of staff gives newcomers the real opportunity to stand out and grow with us.



# Thank you

---

[www.omnialearningtrust.org.uk](http://www.omnialearningtrust.org.uk)

