

Agenda for the Meeting of the Board of Directors
OMNIA LEARNING TRUST

Held remotely via Zoom from 11:00 – 13:00 on Tuesday 11th March 2025

Invitees	Role	Term of Office Ends
Leah Basilone	OLT Deputy CEO	N/A
Sarah Bellingham	OLT Governance & Compliance Officer	N/A
Jodie Croft	Board Director and OLT CEO	Ex-officio
Carina Cuddington	OLT CFO	N/A
Beth Gorsuch	OLT Chief Operations Officer	N/A
Alison Hill	Board Director	06/07/2028
Tyler Jeffs	Board Director	29/03/2026
Russell Massie	Board Director – CHAIR	08/11/2025
Duncan Millard	Board Director	13/05/2028
Jason Murphy	Board Director	19/11/2027
Nicola Poole	Board Director	11/11/2028
Jenelle Ross Mc-Intyre	Board Director	11/11/2028
Arjun Thiru	Board Director	08/11/2025

Agenda Item	Paper	Lead
1. Welcome & apologies for absence	N/A	Chair
2. Declaration of any conflicts of interest with agenda items, and declare any pecuniary or business interests or receipt of hospitality for Register of Business Interests	OLT Register of Business Interests	Chair
3. Identify any items for AOB and/or confidential AOB	N/A	Chair
4. Review of Trust Board membership and compliance with DBS check requirements	OLT Governance Handbook	Chair
5. Review of Directors' training requirements and induction arrangements	OLT Training Record	Chair
6. Approve minutes of the last full board meeting, and confirm matters arising not on the agenda	OLT Board Minutes 26/11/2024	Chair

7. Receive QES Committee Minutes & Committee Chair's verbal update	QES Committee Minutes 11/02/2025	Chair
8. Receive Principals' termly dashboards	Dashboards: DPA, SHPA, TPA, WPA: <i>Covering: Demographics, Fire drills, exclusions, absence, racist & bullying incidents, safeguarding, CP, complaints, CPD and staffing update</i>	Chair
9. Receive Operations Committee Minutes	Operations Committee Minutes 11/02/2025	Chair
10. Receive Compliance Report	COO Compliance Report February 2025 <i>Covering: IT/GDPR, financial audits, HR, H&S (external audits, WRA, FRA), internal audits, staff absence, premises, safeguarding (SCR audit & LADO audit), & policies review</i>	GCO
11. Receive CEO Report	CEO Report March 2025 <i>Covering: Progress, Attainment, Performance, Targets, Equality objectives, Management accounts, Health and Safety reports, Operations Committee recommendations, Trust development plan, Trust strategy, review of risk register, review of pupil number estimates</i> (1) RAG Report - DCEO update (2) RAG Report - CEO update	CEO & DCEO
12. Receive management accounts and budgets	Management Accounts dated January 2025	CFO
13. Review and approve expenditure on recruitment needs over £50k	None	CFO
14. Review and approve expenditure over £50k	Planned additional building at DPA	CEO
15. Receive 'Dear Accounting Officer' letter from EFSA	None	CEO

16. Policies for approval in line with OLT Policy Scheme of Delegation	OLT Capability Policy OLT Pay Policy OLT Financial Policies and Procedures	Chair
17. Review and approve OLT SRMSA Tool Checklist Responses to DfE	SRMSA Tool Checklist with OLT Responses dated 12/02/2025	CEO
18. Review Trust-wide Parent Survey Feedback	OLT Parent Survey Findings & Report to Board	CEO
19. Receive Operations (Audit and Risk) Committee report on external auditor's performance, consider external auditor's appointment, and make recommendation to the Members (ATH 2024 section 4.5)	Verbal Update & Recommendation	CEO
20. AOB/Confidential AOB	Verbal update about planned move to Teams meetings from June 2025 in place of Zoom	Chair
21. Agree the confidential status of OLT documents, excluding the agenda, approved minutes of meetings, and approved final version policies, brought to each Board meeting (<i>Ref: 1.50-1.51 ATH 2024</i>)	ATH 2024	Chair

Dates of next OLT Board meetings:

(4/5) Tuesday 13th May 2025: 10.00-12.00

(5/5) Tuesday 15th July 2025: 10.00-12.00

Effective Governance:

Effective Governance comes from high levels of engagement and attendance in meetings and beyond. Directors and Governors are expected to pre-read all materials and form questions in advance of meetings. Based on an understanding of the data/information, Directors and Governors can better support and challenge their school and the Trust. [*OLT Governance Handbook 2024-2025 at page 18*]