

Agenda for the Meeting of the Board of Directors
OMNIA LEARNING TRUST

Held remotely via Zoom from 10:00 – 12:00 on Tuesday 13th May 2025

Invitees	Role	Term of Office Ends
Leah Basilone	OLT Deputy CEO	N/A
Sarah Bellingham	OLT Governance & Compliance Officer	N/A
Jodie Croft	Board Director and OLT CEO	Ex-officio
Carina Cuddington	OLT CFO	N/A
Alison Hill	Board Director	06/07/2028
Tyler Jeffs	Board Director	29/03/2026
Russell Massie	Board Director – CHAIR	08/11/2025
Duncan Millard	Board Director	13/05/2028
Jason Murphy	Board Director – VICE CHAIR	19/11/2027
Nicola Poole	Board Director	11/11/2028
Jenelle Ross Mc-Intyre	Board Director	11/11/2028

Agenda Item	Paper	Lead
1. Welcome & apologies for absence	N/A	Chair
2. Declaration of any conflicts of interest with agenda items, and declare any pecuniary or business interests or receipt of hospitality for Register of Business Interests	OLT Register of Business Interests	Chair
3. Identify any items for AOB and/or confidential AOB	N/A	Chair
4. Review of Trust Board membership and compliance with DBS check requirements	OLT Governance Handbook	Chair
5. Review of Directors' training requirements and induction arrangements	OLT Training Record	Chair
6. Approve minutes of the last full board meeting, and confirm matters arising not on the agenda	OLT Board Minutes 11/03/2024	Chair
7. Receive QES Committee Minutes & Committee Chairs' update	QES Committee Minutes 29/04/2025 and Committee Chairs' Update Forms.	Chair

8. Receive Principals' termly dashboards	Dashboards: DPA, SHPA, TPA, WPA: <i>Covering: Demographics, Fire drills, exclusions, absence, racist & bullying incidents, safeguarding, CP, complaints, CPD and staffing update</i>	Chair
9. Receive Operations Committee Minutes	Operations Committee Minutes 01/04/2025 [Chair's Update Form to be proposed for use at June 2025 Ops meeting and thereafter]	Chair
10. Receive Compliance Report	COO RAG Rated Compliance Report April 2025 <i>Covering: IT/GDPR, financial audits, HR, H&S (external audits, WRA, FRA), internal audits, staff absence, premises, safeguarding (SCR audit & LADO audit), & policies review</i>	GCO
11. Receive CEO Report	CEO Report May 2025 <i>Covering: Progress, Attainment, Performance, Targets, Equality objectives, Management accounts, Health and Safety reports, Operations Committee recommendations, Trust development plan, Trust strategy, review of risk register, review of pupil number estimates</i> (1) RAG Report - DCEO update (2) RAG Report - CEO update	CEO & DCEO
12. Receive management accounts and budgets	Management Accounts dated March 2025	CFO
13. Review and approve expenditure on recruitment needs over £50k	None	CFO
14. Review and approve expenditure over £50k	None	CEO
15. Receive 'Dear Accounting Officer' letter from EFSA	Letter dated 19 March 2025	CEO
16. Policies for approval in line with OLT Policy Scheme of Delegation	*OLT Pay Policy	Chair

	*OLT Equity, Equality, Diversity and Inclusion Policy and Objectives with OLT Equality Statement	
17. Receive first internal audit report (spring cycle)	Internal Audit Report from UHY RB dated March 2025 (<i>note that the second internal audit is underway but no report ready yet</i>)	
18. Receive Operations (Audit and Risk) Committee report on external auditor's performance, consider external auditor's appointment, and make recommendation to the Members (ATH 2024 section 4.5)	Verbal Update & Recommendation	CEO
19. AOB/Confidential AOB	*Discuss proposal to move to Teams meetings (from June/July 2025) in place of Zoom *Please indicate availability to join a virtual afternoon strategy session on 15/07/2025 after the Board meeting that morning *Verbal update about COO role	Chair
20. Agree the confidential status of OLT documents, excluding the agenda, approved minutes of meetings, and approved final version policies, brought to each Board meeting (<i>Ref: 1.50-1.51 ATH 2024</i>)	ATH 2024	Chair

Dates of next OLT Board meetings:

(5/5) Tuesday 15th July 2025: 10.00-12.00 (placeholder is in calendars for both the morning meeting, as well as a proposed online/virtual afternoon session)

Effective Governance:

Effective Governance comes from high levels of engagement and attendance in meetings and beyond. Directors and Governors are expected to pre-read all materials and form questions in advance of meetings. Based on an understanding of the data/information, Directors and Governors can better support and challenge their school and the Trust. [*OLT Governance Handbook 2024-2025 at page 18*]