

Disclosure of salaries in excess of £100,000 for 2024-25

Introduction

As set out in the Academy Trust Handbook, the Trust is required to disclose annual salaries in excess of £100,000, in £10k bandings, for the previous year ended 31 August on an annual basis.

Extract from the **Academies Trust Handbook 2025** (*Publication of Executive Pay s2.29*)

The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Disclosure

In line with these requirements, the salary disclosure is set out below. The information is extracted from the audited financial statements for the financial year ended 31 August 2024. The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 was as follows:

Employee benefits 2025 / No of Employees

£100,000 - £110,000 1

£110,001 - £120,000

£120,001 - £130,000

£130,001 - £140,000

£140,001 - £150,000

Total No of Employees: 1

The Trust has one other employee whose FTE would exceed £100,000, but is contracted on a part-time basis, therefore does not exceed £100,000.

I confirm that the information published above is extracted from the 2024/25 audited financial statements for Omnia Learning Trust.

J Croft



Chief Executive Officer

Omnia Learning Trust