

Agenda for the Meeting of the Board of Directors
OMNIA LEARNING TRUST

Held remotely via Microsoft Teams* from 10:00 – 11:00 on Tuesday 23rd September 2025

Invitees	Role	Term of Office Ends
Leah Basilone	OLT Deputy CEO	N/A
Sarah Bellingham	OLT Head of Operations	N/A
Jodie Croft	Board Director and OLT CEO	Ex-officio
Carina Cuddington	OLT CFO	N/A
Hana Hamilton	OLT Governance & Communications Officer	N/A
Alison Hill	Board Director	06/07/2028
Tyler Jeffs	Board Director	29/03/2026
Anthony Kent	NGA - Observer	N/A
Russell Massie	Board Director - CHAIR	08/11/2025
Duncan Millard	Board Director	13/05/2028
Jason Murphy	Board Director – VICE CHAIR	19/11/2027
Nicola Poole	Board Director	11/11/2028
Jenelle Ross Mc-Intyre	Board Director	11/11/2028

Agenda

Item	Agenda	Paper	Lead
1	Approval of Teams transcript, welcome and apologies for absence	N/A	Chair
2	Declaration of any conflicts of interest with agenda items, and declare any pecuniary or business interests or receipt of hospitality for Register of Business Interests	OLT Register of Business Interests 2025-2026	Chair
3	Identify AOB and/or confidential AOB	Confidential Ofsted Correspondence – TPA Verbal update by JC	Chair
4	Appoint Chair and Vice Chair of the Board for 2025-2026	OLT Governance Handbook	CEO
5	Review Trust Board Membership and DBS/s128 Checks	OLT Governance Handbook	Chair
6	Review and adopt Code of Conduct for 2025-2026	OLT Governance Handbook	Chair

7	<p><u>Review and approve:</u> *Terms of Reference for Members, Directors, and Governors; *Scheme of Delegation – Policy Approval; *Full Scheme of Delegation ('Delegation Grid'); *Directors' Committee role and specialist role allocations</p>	OLT Governance Handbook	Chair
8	Review Directors' training requirements for 2025-2026	OLT Directors and Governors' Training Record	Chair
9	Approve minutes of the last full board meeting, and confirm matters arising not on the agenda	OLT Board Minutes 15/07/2025	Chair
10	Policies for approval	(1) Safeguarding and Child Protection Policy 2025-2026: DPA, SHPA, WPA, and TPA* (2) SEND Policy 2025-2026: DPA, SHPA, TPA, and WPA (<i>subject to early submission</i>) (3) SEND Information Report 2025-2026: DPA, SHPA, TPA, and WPA (<i>subject to early submission</i>) (4) OLT Pay Policy with 25/26 published pay scales (5) OLT TPS Discretions Policy (6) OLT Sickness and Absence Policy * TPA confidential report	Chair
11	Approve 157/175 Safeguarding Audit Response to OSCB (on behalf of DPA, SHPA, & WPA)	157/175 Safeguarding Response – WPA <i>(DPA & SHPA response rolled over to November due to delay in audit taking place in September 2025)</i>	CEO
12	Investment Strategy for 2025/26 including review CEO Proposal for Staff School Lunch Fund for 2025-2026	Verbal update by JC	CEO
13	Ofsted Framework updates	Verbal update by LB	DCEO
14	Note receipt of 08-07-2025 QES Committee minutes and receive committee chair update	(1) 08-07-2025 QES Committee Minutes (2) QES Committee Chair Summary Notes	Chair
15	Receipt of OLT Succession Plan	OLT Succession Plan - DRAFT	CEO

16	Governance survey results 2024/25	2024/25 Governance survey responses	CEO
17	Agree the confidential status of OLT documents, excluding the agenda, approved minutes of meetings, and approved final version policies, brought to each Board meeting (Ref: 1.50-1.51 ATH 2025)	Academy Trust Handbook 2025	Chair

Dates of next OLT Board meetings:

(2/5) Tuesday 25th November 2025: 11.00-13.00

(3/5) Tuesday 17th March 2026: 10.00-12.00

(4/5) Tuesday 19th May 2026: 10.00-12.00

(5/5) Tuesday 14th July 2026: 10.00-12.00

Effective Governance:

Effective Governance comes from high-levels of engagement and attendance in meetings and beyond. Directors and Governors are expected to pre-read all materials and form questions in advance of meetings. Based on an understanding of the data/information, Directors and Governors can better support and challenge their school and the Trust. [*OLT Governance Handbook 2025-2026*]